

December 5, 2011

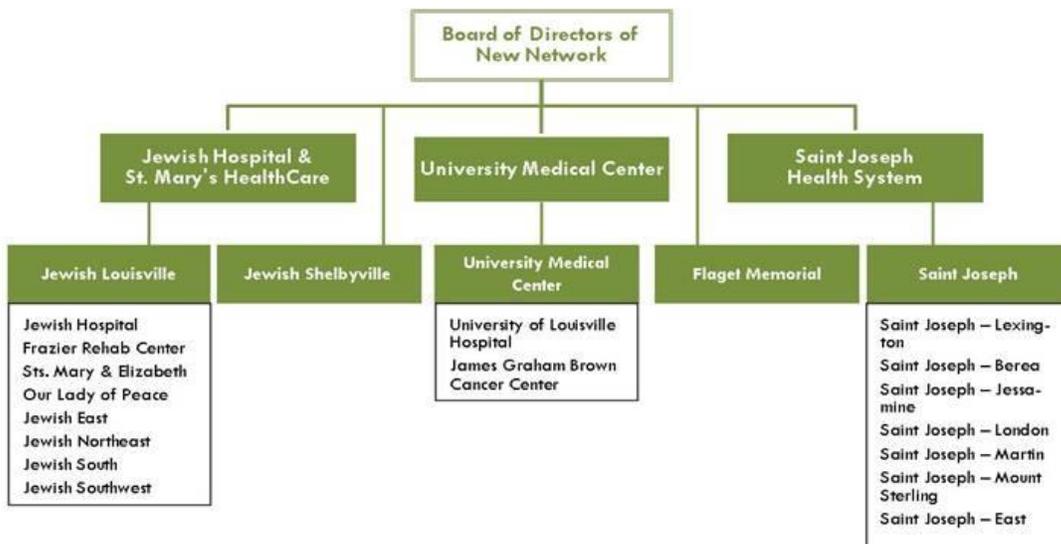
PARTNERSHIP PROGRESS FOR MEDICAL STAFF

Physician Input on Bylaws

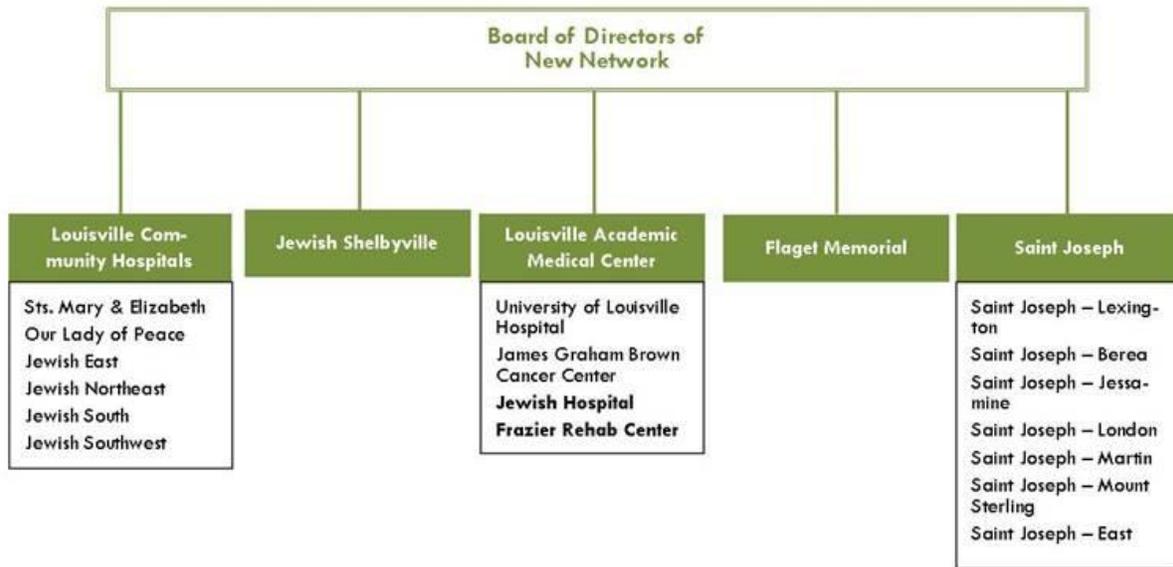
The board of directors which will govern the new network when it is formed met recently and adopted medical staff bylaws for the Louisville Academic Medical Center to be effective July 1, 2012. Bylaws for Louisville Community Hospitals also will be adopted before July 1, 2012. A committee of physicians will begin work in January to review the current bylaws and make any recommendations for changes to them. Recommendations for changes must be complete by April 30, 2012.

Until July 1, 2012, each facility will continue to operate under its current medical staff structure and bylaws. Following the formation of the new network and until June 30, 2012, the only change is the board of directors becomes the governing body for all structures and committees. Medical staff processes including credentialing and peer review will be unchanged and operate as they did before the network was formed. Once the network is formed, the medical staff structure will look as follows through June 30, 2012:

Medical Staff Structure of the New Network (through June 30, 2012)



Medical Staff Structure (starting July 1, 2012)



Physician Forums

To assure physicians across the new organization receive the same information and have ample opportunity for discussion and feedback, open forums will be held at different organizations over the coming weeks.

The focus for the JHSMH forum on November 29 was bylaws and medical staff governance. The presenters were David Laird, JHSMH President and CEO, Dr. James Ketterhagen, Chief Medical Officer and Jim Parobek, Senior Vice President, Clinical Integration. The next JHSMH forum will be Thursday, December 15 at 6:00 p.m. at St. Mary and Elizabeth Hospital.

Saint Joseph Health System will hold a forum in conjunction with the annual medical staff meeting on December 8 in Lexington.

UMC's Q & A with Medical Staff

During their annual medical staff meeting on November 10, UMC admitting faculty physicians had the opportunity to hear about the potential merger and ask questions. The presenters were Dr. Kris Krueger, Chief of Staff; Jim Taylor, CEO; and Dr. David Dunn, EVP/CHA.

The discussion focused on governance, employee benefits, integration of staffs and services, and the process for the business proposals regarding the \$200 million investment. Answers will be shared as details become available.

Answers to Your Questions

If you have questions to be answered click here to contact Karen Richardson, the Physician Communications lead, [Physician Questions](#).

Q. Why are there so many unanswered questions?

A. By law, the potential partners are restricted in the scope of final decisions about how the new network will operate. The law does allow the potential partners to collect non-competitive information and to make plans using that information. Teams of representatives from all three organizations are developing plan recommendations for the board of directors, keeping all information confidential as they work. But, final plans must await the closing of the transaction that will create the new network.

Q. What is the role of the new network's board of directors?

A: The 18-member board of directors represents a wealth of knowledge, community leadership and dedication to Kentuckians. The board is serving in an advisory capacity until all regulatory and Church approvals are received and the transaction that forms the network is complete. The board then will transition into a fiduciary role and will oversee the new organization, establishing committees to focus on areas including strategic planning, quality and patient satisfaction, audit and compliance, and finance.